

Obion County Board of Education

Regular Board Meeting

April 20, 2015

The Obion County Board of Education met in regular session on April 20, 2015 at South Fulton Middle High School. Board Chairman, Brian Rainey called the meeting to order at 7:00 p.m. Ms. Fritz Fussell led everyone in prayer. Mr. Russell Davis called the roll. Mr. Brian Rainey, Mr. Fritz Fussell, Ms. Keisha Hooper, Mr. David Lamb, Mr. Scott Northam, Ms. Mickey Preciado, and Ms. Diane Sanderson were present. Seven members were present. There was a quorum.

STUDENT/STAFF RECOGNITION

Ms. Nancy Hamilton introduced the following instructors who received Teachers of the Year recognition:

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| • <u>Grades Pre K – 4</u> | <u>Grades 5 – 8</u> |
| Black Oak – Debbie Batchelor | Lana Davis, Richard Lynn |
| Hillcrest – Amanda Bailey | Amanda Spicer |
| Lake Road – Caroline Coleman | Ellen Bowden |
| Ridgemont – Dawn Alfter | Deanna Porter |
| South Fulton Elementary – Jennifer McConnell | Alisha Hedge |
| South Fulton Middle School | Leah McFarland, Nick Ritter |
| • <u>Grades 9 - 12</u> | |
| Obion County Central High School – Amy Montgomery | |
| South Fulton High School – Chuck Seratt | |
| • <u>System-wide</u> | |
| Grades Pre K – 4 – Amanda Bailey | |
| Grades 5 – 8 – Amanda Spicer | |
| Grades 9 – 12 – Amy Montgomery | |

Mr. David Lamb read a resolution in honor of the South Fulton Middle High School BETA Club and their sponsor, Ms. Brandi Cantrell for their many accomplishments throughout the year. Additionally, he gave recognition to the South Fulton FCCLA, HOSA, FBLA, and FFA Clubs for their hard work and dedication to their respective organizations. Mr. Russ Davis also complimented the students stating that many of them were involved in more than one organization with each club having a family oriented atmosphere.

APPROVAL OF AGENDA

Upon the recommendation of Mr. Rainey, the Board unanimously approved the agenda.

APPROVAL OF MINUTES FROM PRIOR MEETING(S)

Upon the recommendation of Mr. Rainey, the Board unanimously approved the minutes of March 2, 2015 and March 13, 2015.

CONSENT AGENDA

Upon the recommendation of Mr. Rainey, the Board unanimously approved the consent agenda.

NEW BUSINESS

Discuss Director's Evaluation – Mr. Brian Rainey presented the results of an annual evaluation by the Board on the first year of employment for Director Davis. On a scale of 1 – 5, Mr. Davis received an overall score of 3.9 and an overall percentage score of 82.4%. Board members expressed their appreciation to Mr. Davis for his first year as Director of Schools. Furthermore, in lieu of an extended contract, a motion was made by Mr. Lamb to approve a 3% (three per cent) pay raise for Mr. Davis. Mr. Northam seconded the motion. **MOTION CARRIED.**

Consider/Approve Teachers Recommended for Tenure – In accordance with TCA §49-2-301(b) (1)(J), Mr. Davis recommended the following teachers for tenure: Hillcrest Elementary – Ms. Amanda Bailey; Obion County Central High School – Tonya Cochran and Lou Ann Peery; Ridgemont Elementary – Debbie Capps, Jenny Crittendon, and Kathryn Ramsey; South Fulton Elementary – Christa Hankins. Upon his recommendation, a motion was made by Ms. Sanderson to approve the above noted teachers for tenure pending the receipt of required teacher evaluation scores from the State Department of Education. Mr. Fussell seconded the motion. **MOTION CARRIED.**

Consider/Approve Amendment to Board Policy #5.106 –Application and Employment – To ensure a better alignment of Board Policy #5.106 with TSBA (TN School Boards Association) policies and local system application and employment procedures, a motion was made by Mr. Fussell to approve an amendment to Board Policy #5.106 as recommended by Mr. Davis, on the first and final reading. Mr. Lamb seconded the motion. **MOTION CARRIED.**

Consider/Approve Overnight Student Trip(s) – The following student trips were submitted for Board approval:

- Black Oak Elementary, PLUS, May 15 –May 17, 2015, Nashville, TN
- South Fulton Middle High Band, April 30 – May 2, 2015, Gatlinburg, TN

Upon the recommendation of Mr. Davis, a motion was made by Mr. Northam to approve the above noted overnight student trips. Mr. Lamb seconded the motion. **MOTION CARRIED.**

Consider/Approve Special Education Bus Bid – The following bids were received for the purchase of a special education school bus:

- Mid-South Bus Center - \$94,618.00 – Did not meet specifications
- Central State Bus Sales - \$102,900.00
- Cumberland International - \$94,929.66

Upon the recommendation of Mr. Davis, a motion was made by Mr. Lamb to accept the lowest bid meeting all specifications from Cumberland International in the amount of \$94,929.66 (ninety four thousand, nine hundred twenty nine dollars and sixty six cents). Mr. Fussell seconded the motion. **MOTION CARRIED.**

Consider/Approve E-Rate Technology Bid – According to Mr. Davis, several bids were received for a networking infrastructure upgrade. However, only two vendors qualified with their respective bids as follows:

- Central Technologies, Inc. - \$447,740.00
- Area Wide Communications, LLC/Ken-Ten Wireless - \$477,444.00

Upon his recommendation, a motion was made by Mr. Lamb to approve the bid meeting all specifications from Central Technologies, Inc. for \$447,740.00 (four hundred forty seven thousand, seven hundred forty dollars). Mr. Northam seconded the motion. **MOTION CARRIED.**

DIRECTOR'S UPDATE

Mr. Davis thanked the Board for their show of support during his first year as Director of Schools. He further stated that he has learned much, loves what he does, and depends on all staff members for a seamless day to day operation of the school system.

ANNOUNCEMENTS/ADJOURN

Mr. Lamb expressed his appreciation to Mr. Davis and to South Fulton Middle/High School Principal, Mr. Keith Frazier for allowing him to conduct a response to active shooter training session at the school for system-wide staff. Furthermore, he thanked school staff for taking time from their Spring break to

attend this session. On behalf of the Agriculture students at South Fulton, Mr. Lamb presented their request to address the Board in regard to non-renewal of the contract for their instructor, Mr. Kyle Gehring. Since this item was not on the agenda, the request was denied. However, Director Davis expressed his appreciation to the students and parents for their behavior during a peaceful protest regarding this decision.

With no further business, the meeting adjourned at 7:45 p.m.

The entire meeting was recorded and stored as an electronic copy.

The minutes were taken and typed by Diane Terry.

Brian Rainey, Chairman

Russell J. Davis, Director of Schools